

# brush with kindness

corporate volunteering program



# Building communities together.

"I've never met so many people willing to give up their time.

It's just unbelievable and it blows my mind. The manpower that Habitat has provided...the encouragement and support has been incredible.

We can see it here today and without this it would take us so much longer to get back on our feet".

The progress we've seen today with the help of the volunteers has probably saved us two months of clean-up."

Annie and Chris – bushfire affected family in South Australia.

# Who is Habitat for Humanity?

We believe that everyone should have access to housing.

Driven by the vision that everyone needs a decent place to live, Habitat for Humanity began in 1976 as a grassroots effort. The housing organisation has since grown to become a leading global not-for-profit working in more than 70 countries.



Worldwide, Habitat has helped more than **39 million people** obtain safe and decent housing, along with the strength, stability and independence to **build better lives**.

Without decent housing, people become vulnerable to a range of issues, including increased health risks, reduced security and social isolation.

In Australia, where Habitat for Humanity has been working for over 30 years, there is a great need to support disadvantaged people in our own community.

Through our Corporate Volunteering Program, everyone can help people build a better tomorrow, today.

Through shelter, we empower.



#### Why volunteer?

Whether you're looking for a team building experience or an opportunity for staff volunteering to meet your organisation's Corporate Social Responsibility (CSR) goals, Habitat for Humanity's Brush with Kindness (BWK) program is the perfect way for your staff to get their hands dirty while making a difference in the community.

It is a chance for your company to align with it's values and show commitment to the UN Sustainable Development Goals.

#### **Response from volunteers**

98% of volunteers who completed our survey rated this program as Excellent or Very Good.

"This was an extremely humbling and life-changing day. I'm so incredibly grateful for the experience.

I felt really enlightened and inspired after this day, with a new appreciation of the perspective of issues like this. Keen to get involved with Habitat for Humanity in future events!"

- Arup employee

## How we support communities

The Brush with Kindness program mobilises teams of volunteers to undertake:

- Home building
- Disaster Recovery
- Repair and maintenance
- · Landscaping, gardening & clean-ups

Post Activity report with photos sent to Corporate

- Painting
- Minor building projects

#### Who we assist

We assist people who are disadvantaged including:

- Vulnerable families
- Women & children escaping domestic violence
- · People with disabilities
- Indigenous people



1-2 weeks post activity

#### How to book a Brush with Kindness team activity?

Habitat will promote special events or provide BWK availability	8 to 12 weeks prior
Corporate to confirm BWK activity date and number of volunteers with Habitat	4 to 6 weeks prior
Habitat will send an invoice to be paid 4 weeks from the activity	4 weeks before activity
Habitat will send an Pre Activity Brief with project details, clothing and footwear requirements, location, Work Health and Safety, etc	1 to 2 weeks prior
Volunteers to complete the online WHS induction	1 week prior

#### What is provided on the day?

- Habitat T-shirt and cap (depending on location)
- Morning tea included (dietary requirements to be advised)
- Insect repellent
- Sunscreen
- Pre-project Activity Report outlining project details, type of volunteer work involved and location.
- A post-activity report (including photos captured on the day) will be provided for you to share within your organisation and promote your contribution to improving the housing conditions of people in need. This report is for a minimum of 3-day bookings and is shared within 4 weeks after the activity day.
- Joint social media posts are available.
- Please let us know if you are interested.

#### What should participants bring?

- Enclosed leather shoes or boots
- Long sleeved pants and long sleeved shirts suggested.
- Gardening gloves (optional)
- Enthusiasm and a willingness to learn new skills!

#### **Equipment**

• Habitat will provide the tools and other equipment necessary for the activity.

#### Safety

- A Habitat appointed Site Supervisor will be on hand at all times and volunteers will be given a safety briefing. Supervisors have first aid training and specialised safety equipment is provided.
- All volunteers will need to complete an on-line Work, Health and Safety Induction course prior to the activity.

## Team sizes and financial contribution

We generally host teams of up to 10 people and the contribution to the program is \$5,000+ GST per activity. Habitat for Humanity will also provide a Site Supervisor trained in health, safety and first aid requirements, Habitat branded T-shirts/ caps, pre and post activity reports and lunch/refreshments for volunteers.

We can host teams of 10 people in SA & VIC and up to 15 people in NSW & QLD for an additional contribution of \$750 + GST, which funds a second Site Supervisor (required by Work, Health and Safety laws and to ensure a safe activity for your team). Volunteer team numbers need to be agreed and confirmed with Habitat at the time of booking (4 to 6 weeks prior to the activity.)

Please note that your contribution goes beyond the associated costs of the activity and helps to ensure the continued operation of our Australian Home Build Program, which seeks to provide safe, decent and affordable housing to families in need.

#### **Activity Locations**

The activity locations are generally within a 90 minute drive of the CBD. Many of our partners choose to meet at their workplace and travel together to site.

#### **Cancellation process**

By us: From time to time we may have to postpone or cancel an activity for reasons beyond our control. If this occurs we will notify you in advance and will refund your contribution, or offer an alternative activity.

By you: The financial contribution for the volunteer activity needs to be paid 4 weeks prior to the activity.

The contribution includes a non-refundable deposit of

The contribution includes a non-refundable deposit of \$1,500. If an activity is cancelled by your organisation within four weeks before the scheduled activity, we will retain \$1,500 to cover program costs already incurred. If cancellation occurs within 48 hours of the commencement time of the activity we will retain 50% of the contribution due to the resourcing in preparation for the activity.

We look forward to planning a Brush with Kindness activity for your organisation soon!

#### Contact us to book!

Contact Ally Corkhill, our Corporate Engagement Manager on 0406 413 126 to book a corporate volunteer day!

We also offer: International Volunteering opportunities, contact us for more information. Alternatively, visit our website at habitat.org.au or call us on 1800 885 599.

#### **COVID-19 precautions**

Habitat for Humanity (Habitat) is undertaking a range of measures, in line with the latest government announcements, to ensure the safety of our staff, volunteers and the fire-affected homeowners we are supporting.

We will be limiting the team size and managing our behaviours to ensure adequate social distancing.

